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Sirius Academy West offers all students a programme of quality careers information, education, advice and guidance, to ensure they are aware of the world of work, the routes available to careers, whilst helping them to develop career management skills to improve their life opportunities. To assist with this process we welcome the involvement of the full range of apprenticeship providers, employers, and Further & Higher Education establishments both locally, regionally and nationally.

The CIEAG programme, our students follow, is delivered in a variety of ways. It complements Character Education, PSHE and Personal Development Pathway with the Gatsby Benchmarks at the centre of the programme, mapped alongside the CDI Framework learning aims. The programme is constantly evaluated, to ensure the students are receiving good quality knowledge regarding their career related learning regarding options, LMI and their future pathways, whilst striving to meet the Gatsby Benchmarks. Reaching the Benchmarks is tracked by the Compass Assessment Benchmark Tool in conjunction with the Careers and Enterprise Company and also the reports generated by Xello; this and destination data evidences the impact of the CIEAG programme, securing successful destinations for our students. The programme is reviewed and published annually. Below is the outline of the CIEAG programme:

 Grow throughout life
  Explore Possibilities
  Manage Careers
  Create Opportunities
  Balance life and work
  See the big picture

Year Group	Benchmark 1 A Stable Careers Programme	Benchmark 2 Learning from Career and Labour Market Information	Benchmark 3 Addressing the needs of each pupil	Benchmark 4 Linking curriculum to careers	Benchmark 5 Encounters with employers and employees	Benchmark 6 Experiences of workplaces	Benchmark 7 Encounters with further & higher education	Benchmark 8 Personal Guidance
7	Careers information for students and parents available on the Sirius West Website  Careers embedded in the curriculum  	Sirius West Careers Fair Employer talks LMI session and related materials   	PSHE lessons- Celebrating Difference.  My interests lessons- throughout year  Xello sessions   	National Careers Week activities  Careers embedded in the curriculum  	Business, enterprise & STEM activities. Employer Encounters School subjects at work lessons- throughout year    	Employer assemblies and visits   	Sirius West Careers Fair Sixth form tour and talk/ intro to Further & Higher Education (within transition week)    	Introduction to careers    
8	Careers information for students and parents available on the Sirius West Website  Careers embedded in the curriculum  	Biases and career choices lessons- throughout year   	PSHE lessons- Celebrating Difference  Exploring learning styles lessons- throughout year  Xello sessions   	National Careers Week activities  Careers embedded in the curriculum  	Business, enterprise & STEM activities. Employer assemblies and visits  Sirius West Careers Fair     	Employer assemblies and visits   	Sirius West Careers Fair    	Personal Guidance available    

9	<p>Careers information for students and parents available on the Sirius West Website</p> <p>Careers embedded in the curriculum</p>	<p>Introduction to LMI- HT 3</p> <p>National Apprenticeship &amp; Careers Week activities</p> <p>Independent research</p> 	<p>National Careers Week activities</p> <p>Exploring Career Matches lessons- HT 3</p> <p>My Skills lessons- HT 3</p> 	<p>National Careers Week activities</p> <p>Careers embedded in the curriculum</p> 	<p>Business, enterprise &amp; STEM activities.</p> <p>Employer assemblies and visits</p> 	<p>Employer assemblies and visits</p> 	<p>Opportunity to meet employers, colleges and training providers</p> 	<p>Personal Guidance available</p> 
10	<p>Careers information for students and parents available on the Sirius West Website</p> <p>Careers embedded in the curriculum</p> <p>Careers Booklets given to all</p>	<p>LMI- The local picture</p> <p>RateMyApprenticeship Virtual Careers Event</p> <p>Apprenticeship sessions</p> <p>Work related skills lessons HT 6</p> <p>Getting experience lessons HT6</p> 	<p>National Careers Week activities</p> <p>Goal setting and action plans</p> <p>Building Resilience lessons HT 6</p> <p>Xello Sessions and assignments</p> <p>Logonmoveon sessions</p> <p>CV building lessons HT 6</p> 	<p>National Careers Week activities</p> <p>Employer led mock interviews</p> <p>Opportunity to meet employers, colleges and training providers</p> <p>Careers embedded in the curriculum</p> 	<p>Business, enterprise &amp; STEM activities.</p> <p>National Apprenticeship &amp; Careers Week activities</p> 	<p>Employer assemblies and visits</p> <p>National Careers Week activities</p> 	<p>Sirius West Careers Fair</p> <p>National Careers Week activities</p> 	<p>Personal guidance available</p> 
11	<p>Careers information for students and parents available on the Sirius West Website</p> <p>Careers embedded in the curriculum</p>	<p>Work Values lessons HT 1</p> <p>RateMyApprenticeship Virtual Careers Event</p> <p>LMI research lessons HT 1</p>	<p>RateMyApprenticeship Virtual Careers Event</p> <p>Transition into Post 16 opportunities lessons HT 1</p> <p>Making applications lessons</p>	<p>National Careers Week activities</p> <p>Careers embedded in the curriculum</p>	<p>Business, enterprise &amp; STEM activities.</p> <p>Sirius West Careers Fair</p> <p>National Careers Week activities</p>	<p>Employer assemblies and visits</p> <p>National Careers Week activities</p>	<p>Opportunity to meet employers, colleges and training providers</p>	<p>Personal guidance interviews available throughout year</p> <p>All YR11 students assigned a mentor</p>

	Careers Booklets given to all	Independent research	National Careers Week activities  Xello sessions					Making applications
YR 12&13	The 6 <sup>th</sup> form has a bespoke study programme that covers all of the Gatsby Benchmarks	Conference dedicated to local employment priorities	Catch-up conferences, Interview skills Preparation sessions, Job priority sessions	Students receive bespoke curriculum enrichment, through our strong links with the local university and with local employers.	Work experience with local firms  A one-week dedicated work experience programme	Work experience with local firms	Virtual University experience days  University open days  HE provider conferences	Personal guidance Drop-down days to discuss UCAS preparation, personal statement writing and next-steps planning