

**CONFIDENTIAL**

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| **Equal Opportunities in Employment – Monitoring Form** |
| **School based at:** **IMPORTANT**: We are an equal opportunities employer for employment with us. We are actively opposed to discrimination and believe that monitoring our recruitment results will help us assess any areas requiring improvement. In order to assist us with this, we would be grateful if you would complete this form and return to the email address below. This form will remain confidential to the Human Resources Department and data collected will be used for the sole purpose of monitoring the effectiveness of our equal opportunities policy.Your help in this matter is entirely voluntary and will in no way affect your application. I agree to my data being used for monitoring purposes only and for it to be held in accordance with the General Data Protection Regulations (GDPR) 2016 (effective May 2018): YES/NO |

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| --- | --- |
| **Personal Relationship?** *(Please tick)* | **What is your ethnic group?** *(Please tick)* |
| Single |  | **a) White** |  |
| Married |  | British |  |
| Living Together |  | Irish |  |
| Civil Partnership |  | Any other white background |  |
| Prefer not to say |  | *(please give details)* |  |
| **What is your gender?** | **b) Mixed** |  |
| Male/Female/Transgender/Prefer not to say | White and Black Caribbean |  |
| **What is your sexual orientation?** *(Please tick)* | White and Black African |  |
| Bisexual |  | White and Asian |  |
| Gay man |  | Any other Mixed background |  |
| Gay woman |  | *(please give details)* |  |
| Heterosexual |  | **c) Asian or Asian British** |  |
| Prefer not to say |  | Indian |  |
| Other |  | Pakistani |  |
| **What is your religion or belief?** *(Please tick)* | Bangladeshi |  |
| Buddhist |  | Chinese |  |
| Christian |  | Any other Asian background |  |
| Hindu |  | *(please give details)* |  |
| Jewish |  | **d) Black or Black British** |  |
| Muslim |  | Caribbean |  |
| Sikh |  | African |  |
| Prefer not to say |  | Any other Black background |
| Any other religion or belief |  | *(please give details)* |
| *(please give details)* |  | **e) Other Ethnic Group** |
| **Do you consider yourself to have a**  | Arab |  |
| **Disability?** Yes\*/No/Prefer not to say | Gypsy/Romany/Irish Traveller |  |
| ***\*****please complete the grid below* |  | Any other |  |
| Physical impairment |  | (please give details) |  |
| Sensory impairment |  | **Right to work in the UK?** *(please circle)*NoYes – Valid biometric residence permit heldYes – status issued under EU Settlement SchemeYes – UK passport held |
| Mental Health condition |  |
| Learning disability / difficulty |  |
| Long standing illness |  |
| Other |  |

**Please return the completed form to:** **lclarkson@theconstellationtrust.org.uk**