Sirius ACADEMY WEST
WHERE STARS ARE BORN

Uniform Policy

Respect yourself
Respect others
Respect education
Respect the future
Respect the environment
Respect the community

Uniform Policy

1. Aims and Purpose

Uniform plays a valuable role in contributing to the ethos of Sirius Academy West and setting an appropriate tone. The DfE strongly encourages schools/academies to have a uniform as it can instil pride, support positive behaviour and discipline. A uniform also encourages identity with, and support for, the school/academy ethos, ensuring students of all races and backgrounds feel welcome, protects children from social pressures to dress in a particular way and nurture cohesion between different groups of students. Above all, many schools/academies believe that a uniform supports effective teaching and learning. As an Academy we feel that having a consistent approach to uniform meets our whole Academy RESPECT for Yourself and Education values. Sirius Academy West reviews the Uniform Policy and suppliers of uniform annually.

2. Uniform Description

The following personal appearance and uniform requirements have been approved by the Board of Directors for students at the Academy. The requirements should be adhered to by all students, at all times, including when students attend Academy activities at other locations and when students are on en-route to and from the Academy.

3. General Requirements

Jewellery, make-up and hair styles

- Students must not wear jewellery with the exception of one pair of small stud earrings and a watch *(Note- Smartwatches are not permitted)*. Items not permitted include rings, bracelets, and necklaces including choker style
- Sirius Academy West will not be responsible for the loss, theft or damage of any jewellery worn
- Facial or nose studs and visible body piercings are not allowed. Students wearing a nose-stud will be instructed to remove the item and then the next time will have this confiscated and kept with the Year Team until the end of the day. Repeated incidents of this nature will see parents / carers have to collect the item. Repeated incidents of refusal to comply will also see a restorative refusal log
- Hairstyles must be appropriate for Academy life. There should be no extreme hairstyles such as a Mohican, shaved ‘tram’ lines or unnatural hair colour
- Hair accessories permitted in the Academy are either a bobble or small head-band
- Excessive make up is not permitted, this should be natural only and this deemed at the discretion of Pastoral staff. Finger nails and make up should be natural. False nails, false eyelashes and nail polish are not permitted and

natural nails should not be of an excessive length. Eyebrows should be natural and have no cuts or gaps shaved into them

Outdoor wear

- Outdoor garments such as coats must be removed when inside the building at all times, including corridors, classrooms and open spaces. These garments should be in rucksacks at all times when inside the building
- Baseball hats must not be worn within the confines of the Academy
- Denim coats are not permitted
- Accessories including scarves and flags are not permitted in the Academy

4. General Uniform

Some uniform items must be purchased direct from **Steady Schoolwear. A local, Hull based provider located at 17 Savile Street, Hull, HU1 3EF. Items can be purchased online through their website https://steadyschoolwear.co.uk/**

All students must wear the following Academy uniform:

- Sirius Academy West blazer embroidered with the Sirius logo. Blazers must be worn at all times when students are out of lessons, at break, lunchtime and on the way to and from the Academy (purchased direct from Steady Schoolwear). Blazer pockets should be empty of items including paper, drinks, and any food items, all of which should be in the student's rucksack. The only pin badges worn on the blazer should be badges earnt in the Academy, for example Expert Learner badges.
- Sirius Academy West ties. Ties must be worn appropriately (up to the top button and at a length to touch the waist band) and at all times including on journeys to and from the Academy. Each year group will have their own tie design to denote year group (purchased direct from Steady Schoolwear or the Academy shop).
- Black tailored trousers made from the same material as the blazer to resemble a full business suit. Trousers made from denim, canvas or stretchy material, are not permitted including leggings and jeggings. Trousers must be approved by the Academy and have the Sirius Academy West badge pressed onto them (can be purchased direct from Steady Schoolwear and will come with badge pressed on. Any items purchased from other suppliers must be approved by the Academy and badge pressed on). This approval is at the discretion of the Academy
- Skirts may also be worn but they must be approved by the Academy and have the Sirius Academy West badge pressed onto them. Skirts must be of a length to sit at the top of the knee, be the same material as the blazer and be of a pencil-skirt design (can be purchased direct from Steady Schoolwear and

will come with badge pressed on. Any purchased from other suppliers must be approved by the Academy and badge pressed on)

- White cotton shirt or blouse. Students are not permitted to wear any additional long-sleeve item underneath their white shirt (can be purchased from any supplier including supermarkets)
- Black, leather shoes
- Shoes should be plain with a low heel, no trainers, boots, sandals, canvas shoes or high heels. Leisure shoes of any description are not permitted, including black sand shoes or high heels. Shoes should not display logos
- Black, grey or white socks (coloured fashion socks are not permitted)
- Girl's tights – plain black
- All students are required to have a rucksack each day in the Academy. The rucksack must have two shoulder straps. No other type of bag is permitted including handbags, drawstring bags or holdalls. Rucksacks should be appropriate in design with no sewn on badges or pin badges attached (rucksacks can be purchased direct from Steady Schoolwear and come with embroidered Sirius Academy West badge. These will be given free of charge to new Year 7 students and this bag is compulsory for all students. These rucksacks are large enough to carry basic equipment, student planner, any drinks or food and outdoor garments / PE kit.
- A student planner and equipment (including a black pen, pencil, a 15cm or 30 cm ruler, a pack of highlighters, a whiteboard pen, a green pen, a pink pen and a glue stick) must be carried at all times. These pieces of equipment must be in a clear pencil case and carried in the rucksack. Replacements are available from the Academy Shop

In addition to the above compulsory uniform an optional black jumper with Sirius Academy West logo may be purchased from Steady Schoolwear. No other form of jumper is permitted in the building.

PE Kit

Students should wear the following PE kit:

- Black t-shirt with Academy logo (compulsory)
- Black hoody (girls) with Academy logo (optional for cold weather)
- Black hoody (boys) with Academy logo (optional for cold weather)
- Black shorts- **These shorts should be an appropriate length of mid-thigh.**
- Black plain tracksuit bottoms
- Trainers
- Black socks
- Hair bobble for students with long hair
- Shin pads and football boots when on rugby or football (boys and girls)

5. Expectations

- Students should have their full kit for every PE lesson
- If excused from PE on medical grounds, a student should provide a note from parents/carers. Students excused from PE should still bring their PE kit as they can be involved in alternative roles such as officiating or leading, if appropriate
- If a student is excused for more than one week, a note from a relevant professional e.g. hospital or doctor is required
- Failure to bring a note to be excused will result in an automatic sanction

6. Cultural, race and religious considerations

While students must adhere to the Academy's Uniform Policy, the Academy will endeavour to be considerate to the needs of different cultures, races and religions.

Various religions require their adherents to conform to a particular dress code, or to otherwise outwardly manifest their belief. Some religions require adherents to wear or carry specific religious artefacts, others may hold a belief that they should not cut their hair and a number of religions require their followers to dress modestly, for example, by wearing loose fitting clothing, or covering their head.

The Board of Directors recognise that it may be possible for many religious requirements to be met within the Uniform Policy and that Sirius Academy West will act reasonably in accommodating religious requirements. However, in fulfilling its obligations, the Academy may at times have to balance the rights of individual students against the best interests of the Academy community as a whole and to ensure health and safety standards are met.

7. Gender and sex discrimination

Sirius Academy West will ensure that its Uniform Policy does not discriminate on the grounds of gender. For example, girls will be allowed to wear trousers. The Academy's uniform rules will not disadvantage one gender compared with the other.

8. Breaches of Uniform Policy

Students not wearing full and correct uniform will be sent home to change; contact will be made with parents or loan stock used. Lesson 1 staff will refer students to the appropriate Pastoral Team. They will telephone home to ascertain permission for the child to leave the premises, if there is no reply the student will be given loan items of uniform where possible. If a loan of uniform is not possible, the student will be placed into the Reflection Room. If the breach of the Uniform Policy is deliberate they will be issued a same day detention.

Where there is a genuine case of hardship, financial assistance may be considered. Parents/carers should apply to the Head of School in this case.

Where a student repeatedly refuses to comply with the Academy's Uniform Policy, the Academy believes that suspension could be an appropriate response, depending on the circumstances of the case. Each case will be reviewed by the CEO/Head of School, Senior Leadership Team and/or Board of Directors as appropriate.